

The National Minority & Indigenous Youth Leadership Summit-2018

“Social Relevancy of Minority Youth”



Date:

3-5 July, 2018

Venue:

EMK Center, Dhanmondi.

Acknowledgements

The National Minority & Indigenous Youth Leadership Summit-2018 is ostensibly supported by IFIC Bank, Ahmad Family Foundation, The Chittagong skill Development Center , The EMK Center and Mr. Omar Faroque. Deepest gratitude are also extended to Mr. Mohammed Haikel Hashmi of IFIC Bank. Council of Minorities would also like to express its heartfelt gratitude to all inspirational guest speakers for their invaluable contributions to the summit, in order to make it a grand success and fruitful and stimulating experience for the participants.

Sponsors

- ✚ **Financial - IFIC BANK & CSDC**
- ✚ **Technical - Center for Peace & Justice, BRAC UNIVERSITY**
- ✚ **Logistic - THE AHMAD FAMILY FOUNDATION**
- ✚ **Venue - EMK CENTER**



Council of Minorities at a glance

Council of Minorities is a Human Rights organization with a special focus on establishment of minorities and indigenous Rights in Bangladesh... COM is aiming to bring radical changes in the minor section of the society to ensure the social, cultural, political, constitutional & economic rights of the minorities/indigenous peoples through partnership, networking, and advocacy and lobbying with the Government. Promoting and fostering mass awareness on minority rights and duties, Creating social awareness against social stigma, discrimination and xenophobia by performing arts, including drama and documentary films and enhance the capacity of minorities/indigenous peoples to organize minority rights training, seminars, workshops, Summits and minority fellowship program.

History of the Summit

This leadership summit is a pioneering initiative of council of minorities. It is the first ever minority leadership summit in Bangladesh that has been organized annually for the past six years. It was first introduced by Mr. Khalid Hussain, Executive Director of the Council of Minorities & Ms. Hannah Sholder, a community development and affordable housing consultant based in the USA in 2009, when Ms. Hannah Sholder first came to Bangladesh as a full bright scholar to study the land right situation and housing conditions of the camp-dwelling Urdu-speaking community. After being introduced it was later organized in 2011, 2012, 2013, 2014 & 2015 as a leadership training summit for Urdu-speaking youth. Later in 2017, the organizers extended their heartfelt welcome to all the youths belonging to different minority and indigenous community and made it the first ever leadership summit based on minority youth and made it free of cost for everyone. This year, Tamanna Sultana also joined the team as a training coordinator, and special thanks goes out to her for helping make the 2018 summit possible.

Objective of the Summit

- Council of Minorities aimed at identifying and grooming high potential individuals within marginalized communities.
- Preparing the youths for future leadership roles to end the miseries of their community.
- To make minority youths the agents of change by helping them to make strong network between all minority and indigenous communities in Bangladesh.
- Council of Minorities believes that a country cannot develop by leaving its minorities and underprivileged group behind. This summit is a small initiative of Council of Minorities towards equality, humanity and development.

Day-1

	Speaker's	Activities
Day-1 July 3rd 2018	Mr. Khalid Hussain Ms. Hannah Sholder Mr. Shahriar Sadat Mrs. Nilufa Sultana Sheta Mr. Motahar Akand Mr. Tajul Islam	• <i>Focused on interaction among the participants by ice-breaking.</i> • <i>Team-tasking activities.</i> • <i>Learning strategies to exercise leadership to address pressing community challenges effectively.</i> • <i>Making participants familiar with the minority and human rights issues.</i>

“ If your actions inspire others to dream more, learn more, do more and become more, you are a leader.”

-John Quincy Adams

“Innovation distinguishes between a leader and a follower.”

-Steve Jobs

Apple co-founder

“Do not follow where the path may lead. Go instead where there is no path and leave a trail.”

-Ralph Waldo Emerson

Inauguration ceremony



Introduction (10.00-12.00 PM)

The National Minority & Indigenous Youth Leadership Summit started with the National Anthem Recitation in the presence of Mr. Khalid Hussain & Ms. Hannah Sholder via Skype, Mr. Shahriar Sadat and Mrs. Nilufa Sultana Sheta

Mr. Khalid Hussain expressed his solidarity with the participants and explained the theme that the summit carries this year “Social Relevancy of Minority Youth”. He shared his views with the participants and the motive of COM in empowering the minority youth populace of the country.

Ms. Hannah Sholder, Executive Director of the summit welcomed the participants via Skype and shared her experiences and expectations with the participants.

Inauguration Ceremony was taken to the next level by Mr. Shahriar Sadat and Mrs. Nilufa sultana Sheta by carrying out ice-breaking activities, engaging the participants in team building and listening to their expectations from the summit, significant number of participants praised the initiative of COM as a timely one.

Session: Leadership Development Conducted By Motahar Akand (1.00-2.30 PM)

- The leadership session was the most awaited session of the summit. Mr. Motahar Akhond conducted this session in a very interactive, practical and lively manner.
- He commenced the session by asking the participants to write down the good qualities and the bad qualities of a leader and later on asked them to select 3 leaders among them.
- He pointed out the important elements and skills that a “Good Leader” should possess by picking up examples from various national and international platform.
- He wrapped up the session by a conclusive remark that “There is no magic formula for successful leadership; instead, each leader needs to figure out his or her own unique leadership signature-one that draws on his or her own strength”.



Day-1 (continue...)

Session: Human & Civil Rights including minority and indigenous rights Conducted by Mr. Tajul Islam (2.30-4.00 PM)

- The session began by differentiating between human rights and minority rights.
- Mr. Tajul further explained issues faced by the members of racial, ethnic, class, religious, linguistic, gender and sexual minorities in Bangladesh
- He clarified the participants why in Bangladesh the violation of human rights is higher in all spheres.
- He ended the session by providing information's regarding the possible steps to be taken in such circumstances as well as which organizations in Bangladesh work for such victims who are deprived of their human rights and minority rights & distributed various booklets among the participants.



Day-2

	Speaker's	Activities
Day-2 July 4th 2018	Mr. John Taylor Mr. Mahadhe Hassan Mrs. Tanzina Pritha Mrs. Nilufa Sultana Sheta	• <i>Housing and infrastructure session</i> • <i>Social business development session</i> • <i>Education and personal skill development session</i>

“The true mark of a leader is the willingness to stick with a bold course of action — an unconventional business strategy, a unique product-development roadmap, a controversial marketing campaign — even as the rest of the world wonders why you’re not marching in step with the status quo. In other words, real leaders are happy to zig while others zag. They understand that in an era of hyper-competition and non-stop disruption, the only way to stand out from the crowd is to stand for something special.”

-Bill Taylor

“The very essence of leadership is that you have to have vision. You can’t blow an uncertain trumpet.”

-Theodore M. Hesburgh

“Leadership and learning are indispensable to each other.”

-John F. Kennedy

Day-2 (continue...)

Session: Community Land Rights and Community-led Housing Development session conducted jointly by Ms. Hannah Sholder (via Skype from USA) and Mr. John Taylor(10.00-12.00 PM)

- Ms. Sholder began the session by enlightening the participants with the basic idea of the community land trust.
- She discussed the history of “CLTs” and how it was originated in the United States by Ralph Borsodi and Robert Swann
- Later, how it was undertaken by various countries till now such as England, Canada, Belgium, Kenya , and Australia & New Zealand.
- She displayed a video based on “CLTs” model in Kenya for the participants to make them understand better about it.
- Mr. Taylor joined Hannah’s talk and answer the questions asked by participants.
- He also discussed about the opportunities and challenges of implementing the Model in Bangladesh.



Session : Social Business Development by Mr. Mahade hassan (2.30-4.00 PM)

- Social enterprise is a growing and dynamic sector of a Bangladesh economy in recent time. By acknowledging the importance of social businesses, Council of Minorities introduce this session for the first time this year for its participants.
- Mr. Mahade Hassan began the session by explaining the importance of social businesses. How it could create jobs for disadvantaged groups , empower women and address social exclusion across the country.
- He shared his experiences and motivated the participants to become social entrepreneur in order to work for socially and economically disadvantaged community.
- He also discussed about how various successful social business venture of Bangladesh such as Grameen Bank , Grameen Danona and many more initiated their businesses and how the social enterprises works for the development of the country.
- The session ended with a lively question-answer session.



Session: Educational & personal Development By Mrs. Tanzina Pritha(4.00-5.30 PM)

- The session Commenced with the sentence pronounced by the legendary Nelson Mandela that perfectly depicts the importance of Education.
- She Discussed about the impact of education on personal growth, which , later on , influences one's relationships and success.
- She tend to inspire the participant by elaborating them that knowledge is a lifelong asset which can never be taken away from a person and can always be updated.
- In the process, she shared her own inspiring story of struggle and success with the participants
- She ended the session by showing a job interview video that depict how learning can improve one's confidence, how education improves one's standing in society. How it makes one feel good about one's self, how it allow one to put forth one's ideas more eloquently and lastly how education provides a firm foundation for a career.



Day-3

	Speaker's	Activities
Day-3 July 5th 2018	Mrs. Nilufa Sultana Sheta Mr. Mike Cramer	• <i>Based on community Activism and group presentations.</i> • <i>Cultural programs arranged by the participants.</i> • <i>Closing with the curtain pulled over the summit of 3 long invigorating days.</i>

“A good objective of leadership is to help those who are doing poorly to do well and to help those who are doing well to do even better.”

-Jim Rohn

“The single biggest way to impact an organization is to focus on leadership development. There is almost no limit to the potential of an organization that recruits good people, raises them up as leaders and continually develops them.”

-John Maxwell

“The pessimist complains about the wind. The optimist expects it to change. The leader adjusts the sails.”

-John Maxwell

Day-3 (continue...)

Session: Community Activism Conducted by Mrs. Nilufa Sultana Sheta(10.00-12.30 PM)

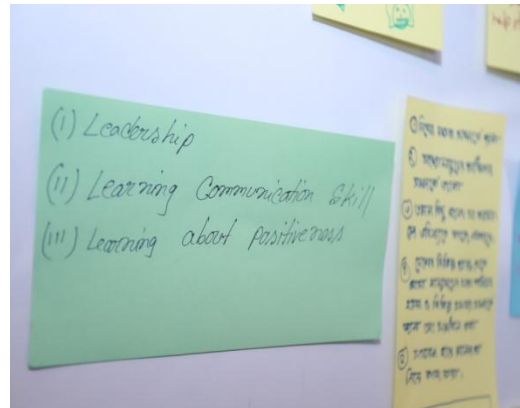
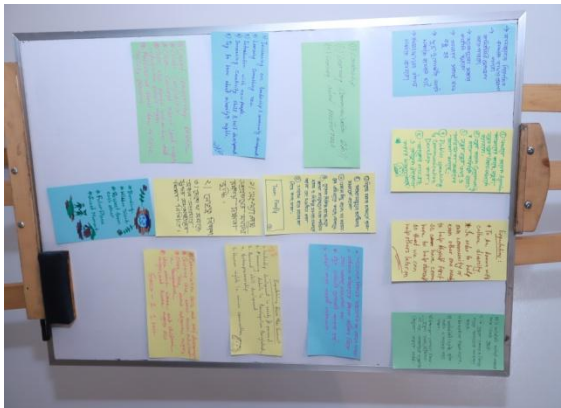
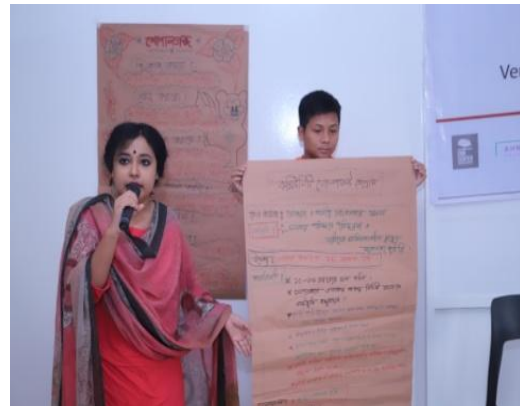
- The third day began with the most interactive session conducted by Mrs. Nilufa Sultana Sheta.
- In this session Mrs. Sheta taught the participants how to properly identify and find a solution to a societal issue on a case by case basis over the duration of three hours.
- The participants were also made to develop ideas of their own to solve a given problem and to present as group as a seasonal activity.
- By the end of the session. Mrs. Nilufa had given a task to the participants for the next session, where they will have to make a poster presentation on social issue and have to find a solution of that particular issue.



Day-3(continue...)

Session: Group Presentation on Community Activism by Mrs. Nilufa Sultana Sheta(1.00-2.30 PM)

- This was the last session of the summit. It was also conducted by Mrs. Nilufa Sultana Sheta.
- This session was the flow of the previous session, where participants from different minority groups collaboratively designed a project using a logical framework as assigned by Mrs. Sheta in the previous session.
- In this session participants had shown their willpower to do something good for their community, if they get sufficient support and inspiration.



Day-3 (continue...)

Closing Ceremony (4.00-5.30 PM)

Every good journey comes to an end, so did our 3-days long residential summit. Council of Minorities was honoured to have Mr. Mike Cramer, Political Officer of USA embassy as a special of the closing ceremony.

The closing remark began with the speech of Mr. Mike Cramer. He appreciated the initiative of council of minorities by saying that he is very happy to see many potential youths from diverse community under one roof. He wished a bright future to all of them.

The closing ceremony came to its end by certificates among the participants and with the touch of a colorful cultural program.



Schedule of the National Minority & Indigenous Youth Leadership summit

July 3rd to July 5th, 2018

EMK Center | Golpo-Kotha Rooms | Midas Centre 9th Floor, House No. 05, Road No. 16 (Old 27)

Day-1

<i>Time</i>	<i>Tuesday, July 03</i>	<i>Speakers</i>
9:30-10:00am	Sign-in	Summit Secretariat
10:00-12:00pm	❖ Welcome Note ❖ Introduction of Participants ❖ Ice breaking ❖ Testimonials ❖ Expectations ❖ Team building	Mr. Khalid Hussain (Executive Director of Council of Minorities) Ms. Hannah Sholder (via Skype) (Executive Director of the Summit) Mr. Shahriar Sadat (Academic Coordinator BRAC) Mrs. Nilufa Sultana Sheta (Program officer, Center for Peace and Justice)
12:00-1:00pm	Lunch @ EMK Center	Summit Secretariat
1:00-2:30pm	Leadership Development	Mr. Motahar Akand (Executive Director, Rights center)
2:30-4:00pm	Human & Civil Rights including minority and indigenous rights	Mr. Tajul Islam (Advisor, Community Justice, Bangladesh Legal Aid and Service Trust-BLAST)
4:00-4:15pm	Tea Break	Summit Secretariat
4:00-5:30pm	Paralegalism in Bangladesh	Mrs. Nilufa sultana Sheta (Program officer Center for Peace and Justice)

Day-2

Time	Wednesday, July 04	Speakers
9:30-10:00am	Sign-in	Summit Secretariat
10:00-12:00pm	Community Land Rights and Community-led Housing Development	Ms. Hannah Sholder (Community Development & Affordable Housing Consultant, USA) (Ms. Sholder conducted this session via Skype from USA) & Mr. John Taylor Urban Planning Specialist, UNDP (He was present at the summit)
12:00-1:00pm	Lunch @ EMK Center	Summit Secretariat
1:00-2:30pm	Interaction and video-making	Summit Secretariat
2:30-4:00pm	Social Business Development	Mr. Mahadhe Hassan (Program officer , Bangladesh youth Enterprise Advice and Help Center)
4:00-4:15pm	Tea Break	Summit Secretariat
4:00-5:30pm	Educational & Personal Development	Mrs. Tanzina Pritha (News presenter ATN News)

Day-3

<i>Time</i>	<i>Thursday, July 05</i>	<i>Speakers</i>
9:30-10:00am	<i>Sign-in</i>	Summit Secretariat
10:00-12:00pm	Community Activism [working groups]	Mrs. Nilufa Sultana Sheta (Program officer, Center for Peace & Justice)
12:00-1:00pm	Lunch @ EMK Center	Summit Secretariat
1:00-2:30pm	Group Presentations on Community Activism	Mrs. Nilufa Sultana Sheta (Program officer, Center for Peace & Justice)
2:30-4:00pm	Closing Ceremony	<u>Guest of Honour</u> Mr. Mike Cramer (Political Officer, USA Embassy)
4:00-4:15pm	Tea Break	Summit Secretariat
4:00-5:30pm	Cultural Program	Summit Secretariat & Participants

About the Participants

This year 62 participants from diverse Ethnic, Linguistic and Religious communities participated in the summit.

Male		Female		Transgender	
27		32		3	
Type's of Minorities					
Marma	09		Hindu	07	
Dalit	05		Chak	01	
Christian	03		Buddhist	03	
Chakma	07		Urdu-speaking	13	
Santal	02		Transgender	03	
Tanchangya	01		Muslim (Bangali)	08	

List of Participants:

<i>SL.</i>	<i>Name</i>	<i>Gender</i>	<i>Type's of Minorities</i>	<i>Area</i>
1	Ripon Chak	Male	Chak	Chittagong
2	Babita Soren	Female	Santal	Rajshahi
3	Shefael basky	Male	Santal	Rajshahi
4	RINKU BAROI	Male	Christian	Gopalganj
5	Tuphan Tanchangya	Male	Tanchangya	Rangamati
6	Elizabeth	Female	Chakma	Rangamati
7	Laltanlian	Male	Chakma	khagrachari
8	Earny Chakma	Female	Chakma	Chittagong
9	Shuchira Chakma	Female	Chakma	Chittagong

10	Prity Das	Female	Hindu	Chittagong
11	Bipul Borman Rose	Transgender	Muslim	Mymensingh
12	Pakhi Datto	Transgender	Muslim	Khulna
13	kiki U Marma	Female	Marma	Chittagong
14	Dasing U Mera Prue Marma	Female	Marma	Chittagong
15	Opu kumar Das	Male	Hindu	Khulna
16	Olvi Chirang	Female	Christian	Maymansingh
17	Churchil Mong	Male	Christian	Maymansingh
18	Jhuma Akter	Female	Urdu Speaking	Maymansingh
19	Sabera Begum	Female	Urdu Speaking	Bogra
20	Shimu Khatoon	Female	Urdu Speaking	Bogra
21	Sajida Parvin	Female	Urdu Speaking	Bogra
22	Shahana Parvin	Female	Urdu Speaking	Khulna
23	Mehnaz Parvin	Female	Urdu Speaking	Khulna
24	Rubayet Tanim	Male	Muslim	Pabna
25	Dulali Robidas	Female	Dalit	Rangpur
26	Priti Shil	Female	Dalit	Joypurhat
27	Horidas Pahan	Male	Dalit	Naogaon
28	Pinki Minji	Female	Dalit	Rangpur

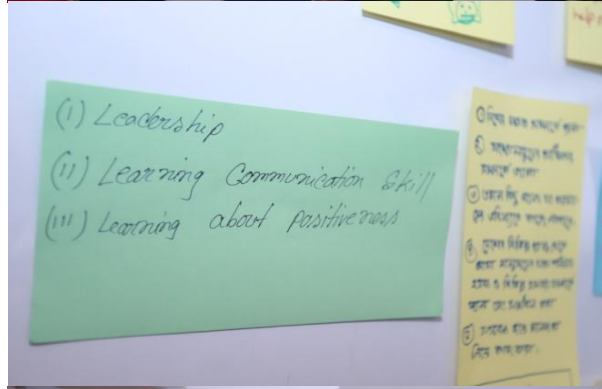
29	Suprova Prima Minz	Female	Dalit	Rangpur
30	Prodip Pahan	Male	Dalit	Rangpur
31	Shafiul Islam	Male	Muslim	Rangpur
32	Lelus Baua	Male	Buddhist	Dhaka
33	Sumitav Barua	Male	Buddhist	Dhaka
34	Utsha Barua Joy	Male	Buddhist	Dhaka
35	Nwai Sin U Marma	Female	Marma	Dhaka
36	Jany Sagma	Female	Not Described	Dhaka
37	Niswi Mong Marma	Male	Marma	Dhaka
38	Parban Chakma	Male	Chakma	Dhaka
39	Aungchi Mong Marma	Male	Marma	Dhaka
40	Jannatul Ferdous Jannat	Female	Muslim	Dhaka
41	Arefin Hai Sourav	Male	Muslim	Dhaka
42	Sajib Paul	Male	Hindu	Dhaka
43	Md. Serajul Islam Shovo	Male	Transgender Woman	Dhaka
44	Md. Irfan	Male	Urdu Speaking	Dhaka
45	Md. Sagor	Male	Urdu Speaking	Dhaka
46	Md.Tanmoy	Male	Urdu Speaking	Dhaka
47	Nasrin Akter Heena	Female	Urdu Speaking	Dhaka
48	Pushpoo Akter	Female	Urdu Speaking	Dhaka

49	Mina Akter	Female	Urdu Speaking	Dhaka
50	Akiu Marma	Female	Marma	Dhaka
51	Arti Baroi	Female	Hindu	Gopalganj
52	Sharoti Baroi	Female	Hindu	Gopalganj
53	Sushma Gathiya	Female	Hindu	Gopalganj
54	Era Chakma	Female	Chakma	Rangamati
55	Sweety Shaha	Female	Hindu	Chittagong
56	Md.Arman	Male	Rohingya	Cox's Bazar
57	Khaleda Begum	Female	Muslim	Cox's Bazar
58	Md.Siraj	Male	Muslim	Cox's Bazar
59	Md.Towhid	Male	Urdu Speaking	Bogura
60	NHA U Prue	Female	Marma	Bandarbann
61	Chow Mong Marma	Male	Marma	Dhaka
62	Zinet Chakma	Male	Chakma	Dhaka

Photo Gallery



Photo Gallery



The National Minority & Indigenous Youth Leadership Summit-2018

“Social Relevancy of Minority Youth”



COUNCIL OF MINORITIES

House # 18/8, Block-F, Tikka Para, Ring Road,
Mohammadpur, Dhaka-1207

Cell: +88 01911479073
Email: info@com-bd.org
Web: www.com-bd.org